

# PAC Meeting September 23, 2019

## SWOT Analysis

### STRENGTHS

1. Caring Staff
2. Partnerships
3. Talent Search Program
4. Tax Reduction
5. Competitive Salaries/Benefits
6. Attain Associates Degree along with HS Degree
7. Dual Language Program
8. Variety of Educational Based Learning
9. Dual Credit
10. GEAR Program
11. Financial
12. Teacher and Counselors
13. Variety of Programs for Career Paths
14. Communication
15. Diversity
16. In-House Therapies, OT, PT, Speech
17. UIL
18. Higher Expectations
19. Officers at Campuses

### OPPORTUNITIES

1. Facility Growth
2. Additional Partnerships
3. Community Organization Involvement
4. Dual Credit
5. Fund balance being used for Educational Opportunities rather than Extracurricular
6. Excused Absence for College Tours
7. Clubs and Groups
8. Expansion of Parking at Edison
9. More Communication
10. Dual Language
11. Trades
12. Growth
13. Prevent Conflicting Campus Events – Utilize District Calendar
14. Strengthen Vocational Skills
15. Increase Number of Bilingual Administrators and Teachers

### WEAKNESSES

1. Facility Size
2. Lack of Bus Drivers
3. Lack of Public Transit
4. Housing, Food Insecurities
5. Teacher Retention
6. Lack of Substitutes
7. Class Sizes
8. Dual Language Transition from Campus to Campus
9. Campuses Scheduling Events at the same time.
10. Communication
11. Cafeteria Size
12. Abnormal Schedule
13. Bullying – Not Enough Supervision
14. Better Tutorials at JH and HS
15. Unity
16. Traffic at Edison
17. Leadership Spread Thin at Edison
18. Facility Updates at Edison
19. Head Lice Checks
20. Early Communication of Events
21. Safety for Children Walking to School – Crossing Guards
22. Community Perception
23. Community/Staff/Student Spirit
24. Language Barriers
25. Constant Transition (School to School)
26. Mental Health Education/Awareness
27. Technology
28. Parent Involvement
29. Real Life Skills

### THREATS

1. Reduction in Jobs
2. Lack of Diversity in Workforce
3. Possible Charter/Private Schools
4. Losing Dual Credit
5. Urban Growth and Sprawl
6. Classes without Instructors in Dual Credit
7. Over-Population
8. Security
9. Lights by JH Football Field
10. Musky Smell at Edison
11. Not all Restroom Stalls have Doors
12. Safety after Events
13. Nearby School Districts – Loss of Student Enrollment
14. Technology
15. District Growth
16. Resources for Higher Needs Students (GT, SPED)
17. Teacher Turnover
18. Vehicle Break-Ins
19. Social Media
20. Knowing and Feeling Comfortable with Admin