

COVID Quick Reference Guide 2021-2022

Staff or student tests positive

- Isolation for 10 days from the date of the positive test.
- May return if fever free for 24 hours without use of fever reducing medication and new symptoms have not developed, or original symptoms have reduced or lessened over time.

Staff or Student contact at school with a positive person

Student contact with someone at school who has tested positive:

Students who are in contact with a positive person at school will not be required to quarantine unless the student is in a setting that presented a serious exposure. Parents will be notified by the campus administrator and asked to monitor their children for symptoms for 10 days or quarantine. If symptoms develop, they are to keep the student at home and contact the school nurse. It is highly recommended the parent ask the student to wear a mask.

Staff members in contact with someone in or out of school, but not residing in their home, who has tested positive:

Staff members who are unvaccinated and unmasked: may volunteer to wear a mask and participate in a 10-day testing regimen. If they participate in the program, test negative at each administration and always voluntarily wear their mask they may remain at work. However, if they develop symptoms they will be required to test. They will work Human Resources to determine the additional need for quarantine based on the test results.

Staff members who are fully vaccinated or masked: will not be required to quarantine or participate in the testing regimen. However, if they develop symptoms, they will be required to test. They will work with Human Resources to determine the additional need for quarantine based on the test results.

Staff or Student contact with a positive person residing in their home

Students who are in contact with a positive person residing in their home will be required to quarantine for 10 days. They may return to school after the 10 days if they have remained symptom free and are cleared by the school nurse to return.

Staff members who are fully vaccinated and are in contact (residing) in a home with a positive person may volunteer to wear a mask and participate in the testing regimen. If they participate in the program, test negative at each administration and always voluntarily wear their mask, they may remain at work. If they develop symptoms, they will be required to test. They will work with Human Resources to determine the need for quarantine based on the test results. If they choose not to follow the recommended 10-day regimen, they will be required to quarantine.

Staff members who are **not vaccinated** and are in contact with a positive person in their home, will be required to quarantine for 10 days. If they develop symptoms they will be required to test. They will work Human Resources to determine the additional need for quarantine based on the test results.

Staff Leave and Absences Related to Covid:

- Federal leave for Covid is no longer available.
- Staff will be required to utilize their leave (local, state, vacation). This will apply for those who test positive and for those who have contact/exposure to a person who has tested positive and required to isolate.
- When all leave is exhausted, staff may be eligible for sick leave pool, however, days from sick leave pool must be donated by staff from their local leave. All staff should be aware that this option may not yield many days.

Travel out of Country:

After travel to a foreign country and upon return to United States:

Vaccinated Students or Staff:

- Fully vaccinated students or staff must test upon return.
- If student or staff member tests negative, they may return to school or work.
- If student or staff member tests positive, the normal protocols of a 10-day quarantine is required.

Unvaccinated Students or Staff:

- Unvaccinated students or staff members must test upon return.
- If test is negative a 7-day quarantine is required followed by another test to return to school or work.
- If test is positive the normal protocols of a 10-day quarantine will be required.
- If a student or staff member does not test, a 10-day quarantine is required.
- Any return to campus will require staff and students to be symptom free for 24 hours.