

COVID Quick Reference Guide

2021-2022

Updated January 3, 2022

Staff or student tests positive

- Isolation at home for 5 days from the date of the positive test and voluntarily wear a mask for an additional 5 days upon return to school. Failure to voluntarily wear a mask for 5 days upon return will result in the isolation to continue until full 10-day period is met.
- Conditions for return after the 5-day isolation requires the person to be fever free for 24 hours without use of fever reducing medication, new symptoms have not developed, and original symptoms have reduced or lessened over time.

Student or Staff contact with a positive person

Student contact with someone who has tested positive, but not residing in their home:

Students who are in contact with a positive person at school will not be required to quarantine unless the student is in a setting that presented a serious exposure. Parents will be notified by the campus administrator and asked to monitor their children for symptoms for 10 days or quarantine. If symptoms develop, they are to keep the student at home and contact the school nurse. It is highly recommended the parent ask the student to wear a mask.

Staff members in contact with someone who has tested positive, but not residing in their home:

Staff members who are unvaccinated and unmasked: may volunteer to wear a mask and participate in a 10-day testing regimen. If they participate in the program, test negative at each administration and always voluntarily wear their mask they may remain at work. However, if they develop symptoms they will be required to test. They will work Human Resources to determine the additional need for quarantine based on the test results.

Staff members who are fully vaccinated or masked: will not be required to quarantine or participate in the testing regimen. However, if they develop symptoms, they will be required to test. They will work with Human Resources to determine the additional need for quarantine based on the test results.

Student or Staff contact with a positive person residing in their home

Nonvaccinated Students who are in contact with a positive person residing in their home will be required to quarantine for 5 days. The student may return to school after completing 5 days of isolation if they meet the following criteria:

- Student is symptom free
- Student will test on day six prior to return to school, and if negative may return to school. If positive, quarantine will continue.
- If negative, the student volunteers to wear a mask for an additional 5 days may return to school
- Remain symptom free while attending school
- Failure to voluntarily mask will result in the quarantine remaining in place for a full 10 days.

Vaccinated Students who are in contact with a positive person residing in their home must meet the following criteria to return to school:

- Student must be symptom free and fever free
- Voluntarily wear a mask for 10 days

- If symptoms develop, they will have to test and follow protocols based on results of test or quarantine.

Staff members who are not vaccinated and are in contact with a positive person in their home, will be required to quarantine for 5 days. They may return to work if they meet the following criteria:

- Staff member is symptom free
- Staff member will test on day six prior to reporting to work and test every other day for a five days period.
- If negative, the staff member volunteers to wear a mask for an additional 5 days and complete testing every other day may return to school
- If positive, the staff member will quarantine following guidelines for a positive person
- If a staff member returns to work, they must remain symptom free while attending school.

Staff members who are fully vaccinated and are in contact (residing) in a home with a positive person may volunteer to wear a mask and participate in the testing regimen. The regimen requires staff to test every other day prior to reporting to work. If they participate in the program, test negative at each administration and always voluntarily wear their mask, they may remain at work. If they develop symptoms, they will be required to test that day. Human Resources will work with staff to determine the need for quarantine based on the test results. If they choose not to follow the recommended 10-day testing regimen, they will be required to quarantine.

Travel out of Country:

After travel to a foreign country and upon return to United States:

Vaccinated Students or Staff:

May return to school/work without quarantine or testing if they are symptom free and have not had fever within the last 24 hours.

Unvaccinated Students or Staff:

- Unvaccinated students or staff members must isolate for 5 days following their return into the USA.
- Student and/or Staff will be required to test prior to return to school/work. If they test positive, they will quarantine. If they test negative, they may return if they voluntarily wear a mask for 5 days.

Staff Leave and Absences Related to Covid:

- Federal leave for Covid is no longer available.
- Staff will be required to utilize their leave (local, state, vacation). This will apply for those who test positive and for those who have contact/exposure to a person who has tested positive and required to isolate.
- When all leave is exhausted, staff may be eligible for sick leave pool, however, days from sick leave pool must be donated by staff from their local leave. All staff should be aware that this option may not yield many days.