

Are you looking for the
support and growth opportunities to
take your **teaching career** to the next level?



Gainesville ISD

Join an amazing community of educators who are working together to positively change the trajectory of students' lives in northern Texas.

Learners Today. Leaders Tomorrow. Leopards Forever.



Layers of strong support. Collaboration. Career advancement opportunities. It's all waiting for you in GISD.

Research tells us that teachers have the largest in-school impact on student achievement.

That's why in Gainesville Independent School District we are committed to providing our teachers with a wide range of world-class supports for professional growth.



2 Incredible **instructional coaches** at every school who provide individualized support



4 Opportunity for **performance-based compensation** (based on student growth)

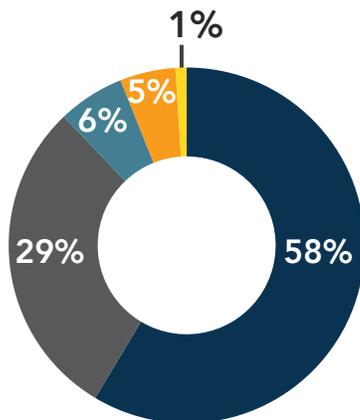
1 **Strong leadership** at every school to coach and support teachers from principals and assistant principals



3 **Mentorship** for all new teachers, including peer coaching and instructional facilitator support



Demographics



- Hispanic
- White
- African-American
- Two or more races
- Asian and Native American



3,000+
STUDENTS

82% free and reduced lunch rate



6
campuses

We're passionate about providing our students with a world-class and equitable education. And YOU play a critical part in continuing to make that happen.

In 2016-2017, all GISD campuses on the Texas accountability system:

- ✓ achieved Met Standard, the highest rating schools can earn
- ✓ exceeded targets in all four indexes
- ✓ received individual campus distinctions



6

Professional learning communities that empower collaboration and replicate bright spots



8

Networked improvement community through a USDOE Teacher and School Leaders Incentive grant



5 Career opportunities, such as being a lead teacher or joining the Aspiring Leaders' Academy



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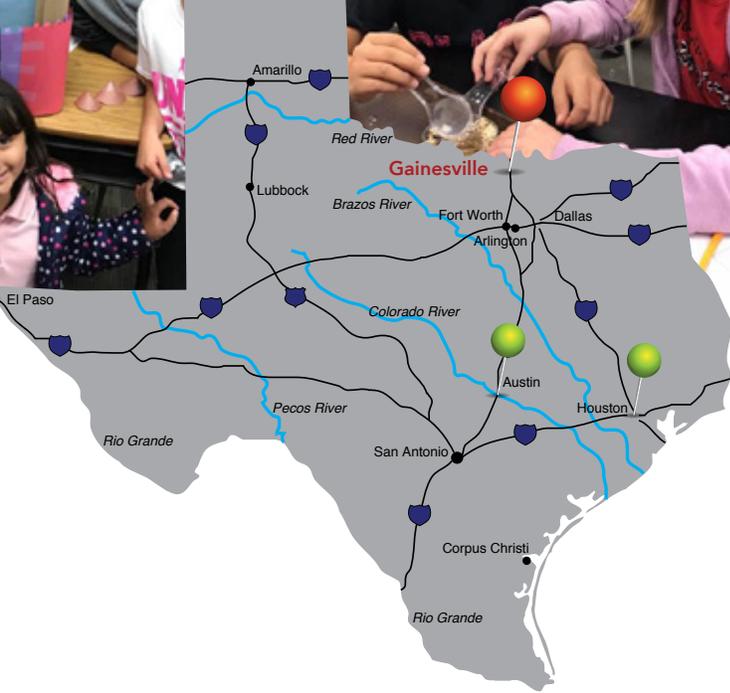
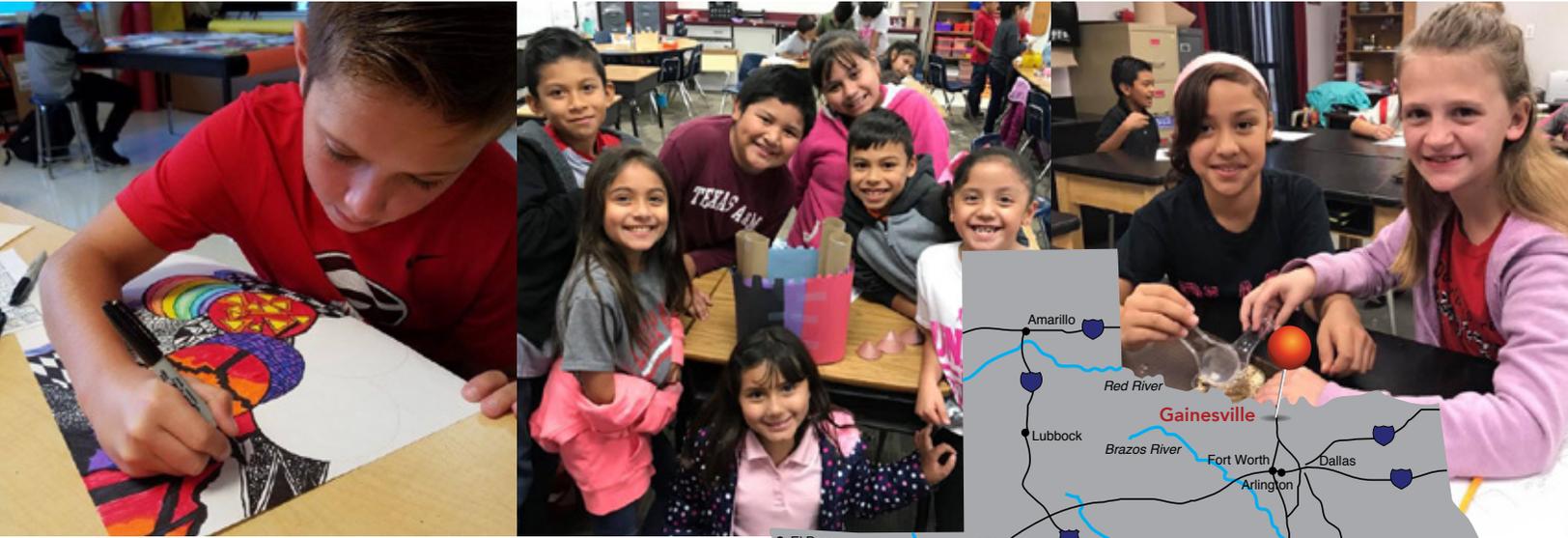
Professional development opportunities at every school, the district level, and regional education centers



Here are a few of our exciting initiatives consistent across all of our schools:

- **Capturing Kids' Hearts:** Program to create high-achieving centers of learning by strengthening students' connectedness to others through enhancing healthy bonds with their teachers and establishing collaborative agreements of acceptable behavior
- **Kagan Structures:** Student engagement strategies designed to promote cooperation and communication in the classroom, boost students' confidence, and retain their interest in classroom interaction
- **Thinking Maps:** Visual-verbal learning tools that provide a common language for meaningful learning
- **Lesson planning cycles** aligned with Texas Essential Knowledge and Skills (TEKS)
- **Project Lead The Way:** STEM-focused engaging, hands-on learning experiences for students

How to Apply



Where We're Located

- Small-town, friendly community
- An hour north of Dallas/Ft. Worth
- County seat of Cooke County, Texas
- Within a few miles of the Oklahoma border

If you're passionate about changing students' lives AND looking for individual support and growth opportunities to make that happen, look no further.

If this sounds like you, we invite you to complete your application at www.gainesvilleisd.org (and click on "Employment").

Come visit! We'd love to take you on a tour of our schools and give you an opportunity to talk to our educators first-hand. Schedule a visit today by calling 940-665-4362.

Contact Us



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www.gainesvilleisd.org



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